



MALHOTRA

MALHOTRA GROUP PLC

Property | Care | Leisure

Modern Slavery Statement



Modern Slavery Statement

This statement applies to the financial year ending 31 March 2020.

Introduction from the Board

Malhotra Group PLC (“the Group”) fully supports the Government’s objectives to eradicate modern slavery and human trafficking.

This statement is made in relation to the Modern Slavery Act 2015 (MSA) and sets out the steps that Malhotra Group PLC has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced and compulsory labour, all of which have in common the deprivation of a person’s liberty by another in order to exploit them for personal or commercial gain. The Group has a zero-tolerance approach to any form of slavery, modern or otherwise.

We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against modern slavery taking place within the business or our supply chain.

About Malhotra Group PLC

Since 1991 the Group has grown and diversified from a small family business into a large organisation employing over 1,000 staff.

Based in the North East of England, we successfully operate a specialised healthcare group, a substantial property portfolio and a leisure arm incorporating restaurants, bars and hotels.

We believe business growth and prosperity can come by bringing together true corporate ethics with recognisable family values.

Our policies on Slavery and Human Trafficking

Our Anti-Slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships, helping to ensure that slavery and human trafficking is not taking place anywhere in our business. We expect all those in our supply chain to comply with this approach and will not engage with companies that do not share our ethics.

We have incorporated our responsibilities in relation to slavery and human trafficking as set out in the Act, within our Company policies. Key policies such as our Recruitment and Selection Policy and Whistleblowing Policy reflect our zero-tolerance approach to slavery and human trafficking within our company and supply chain. Our policies are reviewed annually to ensure that they remain legally compliant.

Due diligence

We carry out due diligence on all new suppliers before allowing them to become an approved supplier.



We may terminate a contract at any time should any instances of modern slavery come to light.

We assess any evidence of non-compliance and will take appropriate remedial action against any supplier that does not provide adequate assurance that they comply with the provisions of the MSA.

Risk assessment

We carry out an annual review of our approved supplier list to determine whether any suppliers carry a greater degree of risk due to the type of goods or services they provide or due to their geographical location.

Key performance indicators

During this financial year, we have not identified any concerns that slavery and/or human trafficking may be taking place within our business or supply chain.

Approval

This statement was approved by Malhotra Group PLC Board on 17 February 2021.

Meenu Malhotra
Group Chairman

